San Mateo Union High School District

SAN MATEO ADULT SCHOOL

Adult School Federation of Teachers (AFT)
AFT Certificated Salary Compensation Schedule 2021-2022
(Schedule includes 3% Settlement for 2021-2022)

Effective July 1, 2021

Step	Years of Service	Year	Hourly Rate
Step 1	Fewer than three (3) years	0-2+	\$49.28
Step 2	At least three (3) but fewer than six (6) years	3-5+	\$51.76
Step 3	At least six (6) but fewer than nine (9) years	6-8+	\$54.30
Step 4	At least nine (9) but fewer than twelve (12)	9-11+	\$57.05
Step 5	At least twelve (12) but fewer than fifteen (15)	12-14+	\$59.89
Step 6	At least fifteen (15) years of service	15+	\$62.90

Board Approved: February 10, 2022 Effective: July 01, 2021